

GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

No. 1/76/2011-1PR (FD) Dated, Chandigarh the 18th October, 2011

ORDER

(made under rule 17 and the rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and rule 26 and rule 28 of the Haryana Civil Services(Assured Career Progression) Rules, 2008)

Subject: Improving further the structure of pay/ ACP pay structure of the Teaching Faculty and Technical Supporting Staff in Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics).

Whereas pay scales of the Haryana Government Employees were revised w.e.f. 01.01.2006 vide Haryana Government Notification No. G.S.R.44/Const./Art. 309/09 dated 30th December, 2008 and No. G.S.R. 45/ Const./ Art. 309/08 dated 30th December, 2008.

2. Whereas the teaching faculty and technical supporting staff in the Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics) have raised the demand to revise their pay scales on the basis of AICTE recommendations regarding pay structure and Career Advancement Scheme (CAS).

3. Whereas the demand of teaching faculty and technical supporting staff in the Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics) has been considered by the State Government. Accordingly, in exercise of powers vested under the provision of Rule 17 and Rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that :-

i. The existing table appended under Part B of Section-2 of schedule-I to the Haryana Civil Services (Revised Pay) Rules, 2008 shall be amended to the extent that after Sr. No. 32, Sr.No.33 shall be inserted as under:-

33. Posts in Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics):-

Sr. No.	Name of Posts	Pre-Revised Scale	Revised Pay Structure w.e.f. 1.1.2006	Modified Revised Pay Structure notionally w.e.f. 1.4.2010 and actual with immediate effect.
1	2	3	4	5
1.	Principal	13500-17250 + 200 S.P.	PB-3 15600-39100 GP-8000/-	PB-4 37400-67000 GP-8700/- At entry level without ACP and Special Pay.
2.	Addl. Director	13500-17250 + 300 SP	PB-3 15600-39100 GP-8000/-	PB-4 37400-67000 GP-8700/- + 300/- Spl. Allowance without ACP and Spl. Pay

Sr. No.	Name of Posts	Pre-Revised Scale	Revised Pay Structure w.e.f. 1.1.2006	Modified Revised Pay Structure notionally w.e.f. 1.4.2010 and actual with immediate effect.
1	2	3	4	5
3.	Foreman Instructor	6500-10500	PB-2 9300-34800 + GP-4200/-	PB-2 9300-34800 GP-4600/-
4.	Workshop Instructor/ Lab Instructor/ Lab Assistant (Pharmacy)	5000-7850	PB-2 9300-34800 GP-3200/-	PB-2 9300-34800 GP-3600/-

ii. In addition and in exercise of the power vested under the provision of rule 26 and rule 28 of the Haryana Civil Services (ACP) Rules, 2008 and all other powers enabling the Government so to do, it is further ordered that:-

The table appended under Schedule I, Part I to Haryana Civil Services (ACP) Rules, 2008 shall be amended to the extent that after Sr. No. 10, Sr. No. 11 shall be inserted as under:-

ACP Pay Structure for Lecturer (Group-B)/ Programmer (Academic), Workshop Superintendent (Group-A), Sr. Lecturer and HOD/ JD (Academic)/ TPO Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics).

1.	Lecturer (Group-B)/ Programmer (Academic)	Entry Level Pay Structure for Lecturer (Group-B)/ Programmer (Academic)	PB-2 9300-34800	5400/-
		After 6 years of regular satisfactory service as Lecturer/ Programmer (Academic)	PB-3 15600-39100	6000
		After 12 years of regular satisfactory service as Lecturer/ Programmer (Academic).	PB-3 15600-39100	7600/-
		After 17 years of regular satisfactory service as Lecturer/ Programmer (Academic).	PB-3 15600-39100	8000/-
		After 20 years of regular satisfactory service as Lecturer/ Programmer (Academic) (limited to 15% of the total sanctioned posts of Lecturer (Group-B)/ Programmer (Academic)).	PB-4 37400-67000	8700/-
2.	Workshop Superintendent (Group-A)	Entry Level Pay Structure for Workshop Superintendent (Group-A)	PB-3 15600-39100	5400/-
		After 6 years of regular satisfactory service as Workshop Superintendent (Group-A)	PB-3 15600-39100	6000/-
		After 12 years of regular satisfactory service as Workshop Superintendent (Group-A)	PB-3 15600-39100	7600/-
		After 17 years of regular satisfactory service as Workshop Superintendent (Group-A)	PB-3 15600-39100	8000/-
		After 20 years of regular satisfactory service as Workshop Superintendent (Group-A) (limited to 15% of the total sanctioned posts of Workshop Superintendent (Group-A)).	PB-4 37400-67000	8700/-

3.	Sr. Lecturer	Entry Level Pay Structure for Sr. Lecturer	PB-3 15600-39100	6000/-
		After 6 years of regular satisfactory service as Sr. Lecturer	PB-3 15600-39100	7600/-
		After 11 years of regular satisfactory service as Sr. Lecturer	PB-3 15600-39100	8000/-
		After 14 years of regular satisfactory service as Sr. Lecturer (limited to 15% of the total sanctioned posts of Sr. Lecturer).	PB-4 37400-67000	8700/-
4.	HOD/ JD (Academic)/ TPO	Entry Level Pay Structure for HOD/ JD (Academic)/ TPO.	PB-3 15600-39100	7600/-
		After 4 years of regular satisfactory service as HOD/ JD (Academic)/ TPO	PB-3 15600-39100	8000/-
		After 7 years of regular satisfactory service as HOD/ JD (Academic)/ TPO	PB-4 37400-67000	8700/-

Note:- A person gets promoted on the next higher post and his pay is fixed in the same grade pay/ ACP grade pay that he is drawing at the time of his promotion, the service rendered by him in the same grade pay of the feeder post shall be counted for grant of next ACP grade pay of the promotional post. e.g.:- A Lecturer with 3 years' regular satisfactory service in ACP grade pay of ₹ 6000/- gets promoted as Sr. Lecturer, the service rendered by him in the grade pay of ₹ 6000/- will be counted for grant him next ACP grade pay of ₹ 7600/- as Sr. Lecturer and thus, he will be eligible for next ACP grade pay of ₹ 7600/- after further 3 years service as Sr. Lecturer in GP of ₹ 6000/- (after total service of 6 years in GP of ₹ 6000/- on the post of Lecturer and Sr. Lecturer), if he is otherwise eligible under the rules, as per provision of Rule 13 of HCS (ACP) Rules, 2008.

2. The above Pay Structure/ ACP Pay Structure shall be applicable notionally with effect from 01.04.2010 and actual financial benefit shall be available with immediate effect.

3. The Government further decided that Foreman Instructors having qualifications of B.Tech shall also be considered for promotion to the post of Lecturer in their respective branch within the prescribed quota for Workshop Instructors i.e. 15% by promotion. Necessary amendment to this effect in Service Rules should be made in due course.

4. The Government has further considered the matter for giving incentive for higher qualifications to the faculty and decided to grant two advance increments (Non Compoundable) on acquiring of qualification of M. Tech/ M. Phil./ Ph.D. The persons possessing the qualification of M. Tech/ M. Phil./ Ph.D. shall be granted the two advance increments (Non Compoundable) from the date of issue of this notification. However, the Degree acquired through correspondence will not be considered for this purpose.

5. The pay of these categories of employees will be fixed under normal rules of CSR.

This concludes the order.

Ajit M. Sharan
Financial Commissioner and Principal Secretary
to Government Haryana, Finance Department

Endst. No. 1/76/2011-1PR (FD)

Dated: 18.10.2011

A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Heads of Departments in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.

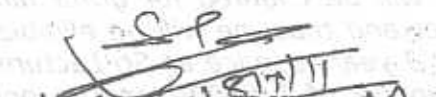

Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secretary
to Government, Haryana, Finance Department

Endst. No. 1/76/2011-1PR (FD)

Dated: 18.10.2011

A copy is forwarded to the following for information and necessary action at their end:-

- i. Accountant General (A&E/ Audit), Haryana.
- ii. Home Secretary, Chandigarh Administration.


Senior Accounts Officer (PR)
for Financial Commissioner & Principal Secretary
to Government, Haryana, Finance Department

INTERNAL CIRCULATIONS

- i. All the Officers/ Deputy Secretaries/ Under Secretaries/ Superintendents of F.D.
- ii. In-charge, Computer Cell (F.D.).